# **Building Self-Esteem**

- Learn to think more positively about yourself and your situations
- · Surround yourself with positive people
- · Set realistic goals
- · Enjoy your accomplishments
- $\cdot$  Take credit for things you do well
- · Take pride in your accomplishments
- · Do things that you enjoy doing
- · Spend time with people who care about you
- · Be assertive in getting your needs met
- Express your thoughts and feelings with others
- · Trust yourself
- · Meet new people
- · Take on new hobbies
- Learn to accept both your strengths and weaknesses
- · Avoid idle time; be active

# Self-Esteem

Employee Assistance Program
Educational Series



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Self-esteem is your own personal self-image. In other words, it's how you think and feel about yourself. The more positive your thoughts and feelings about yourself, the higher your self-esteem. The more negative your thoughts and feelings about yourself, the lower your self-esteem.

## **Assess Your Self-Esteem**

Answer yes or no.

- Do you accept helpful criticism from others?
- Are you honest and open about your feelings?
- · Do you value close relationships?
- · Are you able to laugh at and learn from your mistakes?
- · Are you happy for others when they succeed?
- · Do you like your name?
- · Do you think that you're attractive?
- · Are you satisfied with your body?
- · Are you confident about your appearance?
- Do you search out and take on new challenges?

If you answered "yes" to most of these questions, you probably have a healthy opinion of yourself.

## **Personal Assessment**

- How do you feel about yourself?
- · What are your immediate goals?
- · Where do you see yourself in five years?
- $\cdot$  Where do you see yourself in ten years?
- · Write down the earliest

- memory of yourself.
- Write down positive messages that people gave you as a child. Who gave them to you?
- Write down negative messages that people gave you as a child. Who gave them to you?
- Write down what you think is important in relationships with others (friends, spouse, boyfriend, girlfriend, co-workers, etc.).
- What is one piece of advice that you give to others and that you should give to yourself?

### What Affects Self-Esteem?

- · Relationships with family
- · Relationships with friends
- · Relationships with co-workers
- · Life experiences
- » Where you have been
- » What you have done
- » What has been done to you
- · Environmental factors
- » Race
- » Socio-economic class
- » Educational background

# **Relationships Assessment**

### Home

- $\cdot$  Where do you fit in the family structure?
- What is your birth order?
- · How well do you relate to your family?

- What kind of messages did your receive growing up from your:
- » Father
- » Mother
- » Brothers
- » Sisters
- » Grandparents
- » Uncles
- » Aunts
- » Cousins

#### School

- How well do you relate to your classmates?
- · How well do you relate to your teachers?
- Are you involved in extracurricular activities?
- What kinds of messages do you receive from these?

#### Work

- How well do you relate to your co-workers?
- How well do you relate to your supervisors?
- · How well do you feel that you do your job?
- What kinds of messages do you receive from these?

### Social Life

- · How many friends do you have?
- · How many close friends do you have?
- · What kinds of messages do you receive?